

# Health, Safety & Welfare Policy

## General Statement of Intent

Modul-System Limited ("The Company") believes that high standards of Health, Safety and Welfare management are an essential part of good business practice.

The Company recognises its responsibilities to its employees, and to others who might be affected by its activities, in accordance with The Health & Safety at Work etc. Act 1974, The Management of Health & Safety at Work Regulations 1999, ISO 45001:2018 Management system, and other applicable standards and legislation.

The Company will endeavor to conduct its operations, so far as is reasonably practicable, in a manner which recognises the Health, Safety and Welfare needs of employees, and or other persons likely to be affected. In order to work towards this objective, the Company will focus on:

- A safe place of work and access / egress.
- A safe working environment and adequate welfare facilities.
- Safe plant, equipment and vehicles
- Safe handling, storage, transport and maintenance of articles and substances used at work.
- Necessary information, instruction, training and supervision.
- Commitment to fulfil legal requirements and other requirements compliance to which the organisation subscribes
- Commitment to eliminate hazards and reduce OH&S risks
- Provide a framework for setting the OH&S objectives
- Commitment to provide safe and healthy working conditions for the prevention of work-related injury and ill-health
- Commitment to consultation and participation of workers including workers' representatives
- Commitment to continual improvement in OH&S management system and our OH&S performance

This Policy will be reviewed as often as is necessary to ensure it keeps abreast of current legislation, continue the management of Health, Safety and Welfare to help reduce accidents and promote a positive Health and Safety culture.

**Managing Director:**

A handwritten signature in black ink, appearing to be 'A. L.' or similar.

**Finance Director:**

A handwritten signature in black ink, appearing to be 'D. M.' or similar.

**Operations Director:**

A handwritten signature in blue ink, appearing to be 'S. B.' or similar.

**Compliance Manager:**

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**Date:** 01.03.2024